

Position Title: Farm Program Coordinator (Field Work)

Location: Zenger Farm - Portland, OR

Position Type: Up to 40 hours/week, non-exempt, hourly

Compensation: \$28.71/hr plus benefits

Close Date: Open Until Filled, Application review begins February 28, 2025

Funding: This position is funded by a mix of grants, fee-for service programming and individual donations (unrestricted contributions)



Zenger Farm is a 501(c)3 nonprofit working urban farm in Portland, OR that models, promotes, and educates about sustainable food systems, environmental stewardship, community development, and access to good food for all. We are guided by a vision of a healthy, resilient community, where the wellbeing and prosperity of children and adults, regardless of race, geography or socio-economic status, is enhanced through access to affordable, plentiful and nourishing foods. We believe nourishment is a basic human right.

We understand that root causes of inequitable food access – racism, capitalism, colonialism, and oppression – must be addressed in order to create a more just food system for all. We believe that the way we do things matters, and that equitable and inclusive processes are critical for just outcomes.

Land and Facilities: Zenger Farm is located on a 24-acres combined farm and wetland in the Powellhurst-Gilbert neighborhood of East Portland. The site includes 4-acres of diversified vegetable crops and fruit orchards, a 10-acre wetland, children’s gardens, a first foods hedgerow, pollinator plantings, bioswales, and rain gardens. Buildings include a 6,600 square foot building with a classroom, commercial kitchen, and offices; a barn; and several greenhouses. The facility includes green infrastructure and energy efficient systems, including a solar system, a living roof, and rainwater catchment.

We encourage Black, Indigenous and people of color, women, LGBTQ+ people, religious minorities, recent migrants/refugees, people with disabilities, and applicants from different generational and economic backgrounds to apply.

About This Position:

Each farmer at Zenger farm contributes to the Farm Operations Program in all things farm work, including field work, harvest, wash/pack, deliveries, CSA pickup, maintaining grounds & infrastructure, maintaining facilities, etc. In collaboration with the Farm Production Program Manager, this position coordinates the daily field work necessary to execute the crop plan, including prothouse seeding, bed prep, flaming, direct seeding, transplanting, weeding, trellising, irrigation, and mowing. This position works closely with the other farm coordinators to prioritize the daily and weekly work to ensure our commitments are met. This position reports to the Farm Production Program Manager.

Essential Duties:

- Field work Lead: coordinating seeding, amending, bed prep, flaming, mowing, transplanting, weeding, irrigating, trellising, pruning, season extension, pest management.
- Supporting harvest, wash & pack, CSA pickup, share pack, distribution, restaurant delivery, and cooler management.
- Leading interns, volunteers and various staff members in field work and harvest tasks
- Machinery: Operate and maintain a weed whacker, mower, chainsaw, and 2-wheel tractor (BCS) with various implements.
- General maintenance of infrastructure, facilities and grounds.
- Support Farm Production manager in hosting CSA and Fundraising events
- Other tasks or projects as identified by the Executive Director



Qualifications:

- A commitment to and passion for Zenger Farm's mission and values
- 1 year experience farming at Zenger Farm or two years experience farming at an organic mixed vegetable farm with similar scale and systems.
- Lived experience and/or significant work or volunteer experience within Black, Indigenous and other communities of color
- Valid driver's license (we use a 20' cargo van and a truck for deliveries)
- Ability to lift and carry 50 lbs and work outside in inclement weather on uneven terrain and perform the above responsibilities
- Comfort utilizing databases, Google Suite, and Microsoft Office. Training available.

Compensation:

The hourly rate for this position at Zenger Farm is currently \$28.71/hour. A wage premium may be provided for fluency in communicating verbally/written in additional languages. Benefits currently include, fully paid medical and dental insurance, generous paid time off, monthly technology allowance, and an employer paid 3% retirement matching program

To Apply:

Please fill out the [application form](#) and attach a resume and optional cover letter. Applicants reviewed and interviewed starting February 28, 2025. Position will be open until filled. If you have additional questions please email apply@zengerfarm.org

Zenger Farm provides equal employment opportunity without regard to race, color, sex, age, religion, national origin, handicap, disability, veteran status, sexual orientation, or gender identity, in accordance with applicable federal laws.