



Position Title: Summer Camp Farm Educator

Location: Zenger Farm - Portland, OR

Position Type: Hourly, up to 32 hours a week, seasonal non-exempt

Compensation: \$28.71/hr

Timeline: Application reviews begin February 27th, 2025. Early applications are encouraged. Open until filled.

Zenger Farm is a 501(c)3 nonprofit working urban farm in Portland, OR that models, promotes, and educates about sustainable food systems, environmental stewardship, community development, and access to good food for all. We are guided by a vision of a healthy, resilient community, where the wellbeing and prosperity of children and adults, regardless of race, geography or socio-economic status, is enhanced through access to affordable, plentiful and nourishing foods. As a justice centered, food access and education non-profit, we believe nourishment is a basic human right and that the root causes of inequitable food access – racism, poverty and other systems of oppression – must be addressed to create a just food system.

We encourage Black, Indigenous, and people of color, women, LGBTQ+ people, religious minorities, recent migrants/refugees, people with disabilities, and applicants from different generational and economic backgrounds to apply.

About this Position:

Educators will be instructing Zenger Farm's summer programming, serving K-12 aged campers. ZF Summer Camp offers local families quality childcare and campers the opportunity to build their relationship to nature and food through the farm in a meaningful way. Summer Camp Educators contribute to the mission of the organization by leading onsite education programs that focus on engagement of sensory observation, connections with land, land stewardship, indigenous plant knowledge, holistic approach to nutrition and wellness, and more. **This is a temporary position from May 13, 2025 through August 29, 2025.**

Essential Duties:

- Teach farm and garden-based education programming
- Facilitate garden and farm stewardship projects with children and adults
- Manage groups safely and with inclusivity, kindness, patience, and positive discipline
- Interact with participants and volunteers in a friendly manner
- Maintain a safe and organized work environment for youth and adults
- Maintain clear and open communication with Zenger Farm staff and volunteers
- Support youth with varied needs through trauma informed strategies
- All other duties as assigned by the Executive Director(s)

Qualifications:

- A commitment to and passion for Zenger Farm's mission
- At least two years of experience leading education programs and/or working with youth in outdoor settings
- Experience and comfort with group and behavior management

- Interest in gardening, food, and environmental justice
- Excellent communication skills and enjoy working with both children and adults
- Understanding of systems of inequity and oppression, both intentional and unintentional, and these system's impacts on youth and communities
- Able to obtain Food Handlers Card, First Aid, CPR certification (paid for by Zenger)
- Ability to comply with all school district and state requirements regarding COVID vaccinations and background checks
- Be positive, flexible, and self-directed
- Ability to work in a farm setting, walk or stand for extended periods of time, and work in inclement weather

Compensation:

The hourly rate for this position is \$28.71/hour. This position does not qualify for benefits.

To Apply:

Please fill out the **application form** and attach a resume and cover letter. Applicants reviewed and interviewed as submitted. **Early applications are recommended**, application review will begin **Thursday, February 27, 2025**. If you have additional questions please email apply@zengerfarm.org.